



**LFC – Board Meeting
Meeting Minutes
January 27, 2016**

Opening – The meeting was called to order at 6:38pm by Daragh Cullen

Board Members in Attendance: Daragh Cullen, Alicia Rossow, Sharon Jacob, Jessica Dilchand, Dan Shupsky, John McCarron, Vince Strawbridge, Darryl Denson, Johan Jonsson, Ralph Durrance

Guests in Attendance: Ernie Head, Loyd Corbett, Eoghan Conlan

Not in Attendance:

Approval of Minutes	Minutes from previous December meeting were reviewed and Dan with Alicia as a second motioned to approved them, with further unanimous approval by Board.
Financial Update	Dan provided us an update with the latest P&L and budget statements and the following was noted: <ul style="list-style-type: none">• We are doing extremely with our profitability and need to start “accruing” funds for various, including tax, reasons due to our non profit status. Things mentioned we could begin accruing for were extra training space, perhaps indoor facilities, lighting at Lake parker• We need to updated player numbers for our financial communications, looking ahead to the AGM in March• Last invoice sent out to Beef’s

<p>Communications Update</p>	<p>Johan provided a current communications update to the board as well as sponsorship presentation, illustrating the various tiers and opportunities for corporate sponsorship for the club; The following are other highlights of the update:</p> <ul style="list-style-type: none"> • It was mentioned that several area restaurant business owners have approached LFC for sponsorship involvement (including PDQs, Beefs, Glory Days, Wendy's) • Johnny and Daragh to meet with Beefs to begin renewal of sponsorship negotiations • It was mentioned that no matter what the sponsorship level we gain from a business, LFC must live up to the level of commitment we have offered on a consistent basis. • We need to get a picture frame with a team winning a tournament to display – Dan offered to take care of this for the club • We set a goal of have all rec/interleague teams with a sponsorship for the 2016 Fall season
<p>Operations Manager Replacement</p>	<p>It was established that we will commence with hiring process for the operations manager position immediately.</p> <ul style="list-style-type: none"> • Don has officially declined the position going forward • A committee was established with the following members: Dan (Chair), Ralph, Sharon, Darryl, Alicia, Daragh and Jess (notes, witnessing purposes) • The objective is to have Dan do a telephone interview in the first instance, then progress with the suitable candidates to a personal interview there after. • So far, we have received 7 resumes without advertisement. • We need to post on several sites, including our own and FYSA • Would like to have this new person in place by AGM • We are considering getting a site director, with pay, in order to allow the operations manager to be focused on the club operations solely – the job description item for this will be reviewed and amended as appropriate.
<p>Recreational Update</p>	<p>The following items were presented during the meeting:</p> <ul style="list-style-type: none"> • Sharon has elected not to run for the VP – North Rec position; she has reached out to some suitable candidates to see if there is any interest • All Stars Update: <ul style="list-style-type: none"> ○ All kits are in and being distributed accordingly to the teams ○ Schedules are out and published • World Cup Update: <ul style="list-style-type: none"> ○ Loyd and Ernie managed the process together in a very efficient manner this year. All registrations were

	<p>taken online through Blue Sombrero.</p> <ul style="list-style-type: none"> ○ Jerseys will be in by Friday 1/29 • Academy Program: <ul style="list-style-type: none"> ○ Ernie discussed a bridging academy program per age division in recreational to play up ○ Local colleges to provide support, with licensed coaches ○ \$35 extra for about 75 kids total ○ It was expressed we need to define the selection criteria for players identified to join and communicate these transparently to parents ○ It would be beneficial to commit the colleges for the full year rather than one season ○ Coaches are in process of getting their "f" licenses (17 coaches so far)
<p>Competitive Update</p>	<ul style="list-style-type: none"> • ODP Training – this is ongoing throughout the area until June 2016. 18 players made the initial pool thus far • Referee course was a success and we received our deposit back. We were the first club to do a ref course this year. we have locally added 6 referee candidates to our pool which is excellent news
<p>Tournament Update</p>	<p>Below is the information discussed:</p> <ul style="list-style-type: none"> • Next meeting to be held in January for further planning • Plant City, TBU, Clearwater, Rush all have made verbal commitments
<p>Misc Updates</p>	<p>The following items were discussed throughout the board meeting</p> <ul style="list-style-type: none"> • Bylaws updates: a first draft of new by laws were distributed and things to note were: <ul style="list-style-type: none"> ○ Program naming convention for rec and competitive needs to be agreed and communicated ○ This is a first draft and we will be gathering feedback for incorporate ○ Members to send feed back to Jessica to process • County Meeting: Daragh met with county officials, several items were of note from this discussion: <ul style="list-style-type: none"> ○ They have asked for more admin support ○ We can now place advertisement on every other panel at Carter Rd ○ They would entertain a partnership owning of the fields with the club by mirroring their budget to ours. More fields' options are restricted at this time. ○ It was suggested we bring in park officials in and

	<p>create a grounds committee to liaison with county and perhaps city staff</p> <ul style="list-style-type: none">○ We need to get immediately on the City of Lakeland plans for field space on the north side.○ It was mentioned that at this pace, we will outgrow field space – this prompted the immediate need to get on to the City of Lakeland plans for field space on the north side – new fields opening at Lake Parker.○ We need to find alternatives with the City for lighting issues as well.
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Adjournment

Meeting was adjourned at 9:00pm by Daragh Cullen. The next general meeting will be at 6:30pm on February 10, 2016, at the LFC Offices.

Minutes submitted by: Jessica Dilchand

Approved by: